

## **Proposition Learn and FHSD Staff**

Passage of Proposition Learn would provide the resources needed to hire more teachers, paraprofessionals, and support staff. These additional educators would allow the District to better address the academic needs of students and reduce class sizes in some areas. Each high school would have a college and career counselor, to better prepare our students for life after FHSD. Additional emotional support counselors (ESC's) would also be hired to help more students with social-emotional issues.

Approval of Proposition Learn would also allow the District to appropriately address staff compensation after two years of frozen salaries. The improving economy makes it harder and harder to find quality support staff who are willing to work for our current pay rates, and FHSD will continue to lose talented, experienced professionals if the District is not able to adequately compensate employees for their work.

