2018-2019 TEACHER SALARY SCHEDULE

| STEP | <u>BS</u> | BS +15 | <u>MA</u> | MA +15 | MA +30 | MA +45 | <u>DOCT</u> |
|------|-----------|----------|-----------|----------|----------|----------|-------------|
| 1 | \$41,287 | \$43,351 | \$47,479 | \$51,608 | \$55,736 | | \$59,866 |
| 2 | \$42,112 | \$44,218 | \$48,428 | \$52,640 | \$56,851 | | \$61,063 |
| 3 | \$42,954 | \$45,103 | \$49,396 | \$53,692 | \$57,988 | | \$62,284 |
| 4 | \$43,813 | \$46,005 | \$50,384 | \$54,765 | \$59,148 | | \$63,530 |
| 5 | \$44,690 | \$46,926 | \$51,391 | \$55,860 | \$60,331 | | \$64,801 |
| 6 | \$45,584 | \$47,863 | \$52,419 | \$56,977 | \$61,537 | | \$66,096 |
| 7 | \$46,495 | \$48,821 | \$53,468 | \$58,116 | \$62,769 | | \$67,418 |
| 8 | \$47,425 | \$49,797 | \$54,537 | \$59,279 | \$64,025 | | \$68,767 |
| 9 | \$48,374 | \$50,793 | \$55,627 | \$60,464 | \$65,305 | | \$70,142 |
| 10 | \$49,341 | \$51,808 | \$56,740 | \$61,673 | \$66,611 | \$67,418 | \$71,546 |
| 11 | \$50,327 | \$52,845 | \$57,875 | \$62,907 | \$67,942 | \$68,767 | \$72,977 |
| 12 | \$51,333 | \$53,902 | \$59,032 | \$64,164 | \$69,301 | \$70,142 | \$74,437 |
| 13 | \$52,359 | \$54,980 | \$60,213 | \$65,448 | \$70,687 | \$71,546 | \$75,924 |
| 14 | \$53,406 | \$56,079 | \$61,418 | \$66,757 | \$72,100 | \$72,977 | \$77,444 |
| 15 | \$54,474 | \$57,201 | \$62,645 | \$68,093 | \$73,543 | \$74,437 | \$78,993 |
| 16 | \$55,564 | \$58,344 | \$63,898 | \$69,454 | \$75,013 | \$75,924 | \$80,572 |
| 17 | | \$59,512 | \$65,176 | \$70,844 | \$76,514 | \$77,444 | \$82,184 |
| 18 | | \$60,702 | \$66,480 | \$72,260 | \$78,043 | \$78,993 | \$83,828 |
| 19 | | | \$67,810 | \$73,705 | \$79,605 | \$80,572 | \$85,504 |
| 20 | | | \$69,166 | \$75,179 | \$81,198 | \$82,184 | \$87,213 |
| 21 | | | \$70,550 | \$76,683 | \$82,821 | \$83,828 | \$88,958 |
| 22 | | | \$71,961 | \$78,216 | \$84,477 | \$85,504 | \$90,737 |
| 23 | | | \$73,399 | \$79,780 | \$86,167 | \$87,213 | \$92,552 |
| 24 | | | \$74,868 | \$81,376 | \$87,890 | \$88,958 | \$94,402 |
| 25 | | | \$76,365 | \$83,004 | \$89,648 | \$90,737 | \$96,290 |
| STEP | | BS +15 | | | | | |
| 25a | | \$72,216 | <u>MA</u> | MA +15 | | | |
| 27a | | | \$83,220 | \$88,891 | | | |
| STEP | <u>BS</u> | | | | | | |
| 18b | \$57,809 | BS +15 | | | | | |
| 19b | \$58,965 | \$61,916 | | | | | |
| 20b | | \$63,154 | | | | | |
| 21b | | \$64,418 | | | | | |
| 22b | | \$65,706 | | | | | |
| 23b | | \$67,020 | | | | | |
| 24b | | \$68,361 | B. A. | NA 45 | 144 00 | NA 45 | DOOT |
| 25b | | \$69,728 | <u>MA</u> | MA +15 | MA +30 | MA +45 | DOCT |
| 26b | | | \$77,893 | \$84,664 | \$91,440 | \$92,552 | \$98,216 |
| 27b | | | \$79,450 | \$86,357 | \$93,268 | \$94,402 | \$100,181 |

Please Note:

A. No additional teachers will be added to the MA+ 45 column after October 15, 2005. All current teachers in the MA+ 45 column will remain on the MA+ 45 column until they earn a doctorate for advancement to the Ph D column.

B. An additional \$5,000 will be added annually to the individual teacher's salary for any teacher who currently holds and maintains National Board Certification. For any teacher who earns National Board Certification after July 1, 2010, the annual stipend during the time the teacher holds the certification will be \$3,000.

C. An additional \$3,000 will be added annually to the salary of any Certified Behavior Analyst and any Speech Language Pathologist who maintains a Certificate of Clinical Competency.